

# **John Bunyan Primary School & Nursery**



## **School Uniform Policy**

**Reviewed by: SLT**

**Approved by: Curriculum Committee Spring 2024**

**Next Review date: spring 2025**

## **1. This policy aims to:**

- Set out John Bunyan's approach to a uniform that is of reasonable cost and that offers the best value for money for parents and carers
- Avoid discrimination in line with our legal duties under the Equality Act 2010
- Inform parents, carers and pupils about our expectations for our school uniform
- Set the expectations so that our uniform can act as a social leveler
- Inform parents of where they can get pre-loved uniform items

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion and equity;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money

## **2. Our School's legal duty under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which relevant to primary school age, includes age, sex, disability, race, and religion and beliefs.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied up to prevent the spread of headlice).
- Allow pupils to wear headscarves and/or other religious cultural headwear.
- In discussion with Senior Leadership, allow pupils with sensory or physical needs to make reasonable adaptations to their uniform. These will be considered on a case-by-case basis

## **3. Expectations for school uniform**

### **Daily uniform:**

Pupils are expected to wear the correct uniform at all times. Our school uniform colour is a combination of green and grey/black. Most items can be bought reasonably priced from the big chain supermarkets.

Polo shirts, sweatshirts and cardigans with the school logo can be purchased online at, 'myclothing.com' (John Bunyan School), or via this link <https://myclothing.com/collections/john-bunyan-primary-school-12279>. Shirts and sweatshirts with the logo are preferred but not a requirement

- Black or grey skirt, school pinafore, trousers or tailored shorts. **Leggings, jogging bottoms or jeans are not permitted.**
- White/green blouse, shirt white polo shirt.
- Green school sweatshirt, cardigan or fleece. These can be purchased online at, 'myclothing.com' (John Bunyan School), or via this link <https://myclothing.com/collections/john-bunyan-primary-school-12279>. **Hoodies are not permitted as part of the uniform but can be worn as outerwear.**
- In summer a green/white gingham dress is optional.
- Black shoes or **all black trainers.**

#### **PE Kit:**

**Pupils need to have their PE kits in school each day.** For health and safety reasons children are not permitted to wear earrings for PE under any circumstances therefore your child must be able to remove their earrings independently.

- Green /Black shorts
- Black jogging bottoms for outdoor pe
- White round neck t shirt
- Black plimsols
- Inexpensive trainers can be used for outdoor pe

#### **School Bags:**

Book bags are preferred in EYFS and Key Stage 1 and can be purchased from the school office for £3.00 Children in Key Stage 2 are able to bring a small rucksack.

#### **4. Jewellery, Hair Ornaments, Make-up and Nail Varnish**

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears. Children are required to remove any items during PE lessons to prevent them from causing injury. If your child wishes to wear a small object of religious significance such as a crucifix on a chain, please discuss this with a member of the Senior Leadership Team.

**Please note:** Teachers are not permitted to remove earrings.

Long hair should be fully tied back for health and safety reasons as well as to reduce the risk of catching/spreading head lice. Hair bands, or other hair appendages, should be small and discrete and in school colours. Pupils will be asked to remove anything deemed unsuitable.

Extreme hairstyles are not appropriate for school. Children should not have decorative patterns cut into their hair or have hair brightly dyed.

Make up is not allowed. If your child comes to school wearing make up they will be asked to remove it; you will be made aware. If this persists the behaviour policy will be applied.

#### **5. Footwear**

All children are required to wear plain black shoes or all black trainers. Children should wear appropriate footwear which is comfortable and enables them to play outside safely. Shoes not trainers are advised.

## **6. Where to purchase it**

Uniform can be purchased at myclothing.com or can be bought from most of the major supermarkets. The school do have a supply of new and second-hand uniform which is available to parents if required.

## **7. Expectations for our school community**

### **7.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days)

### **7.2 Parents and carers**

Parents and carers are expected to support the school by making sure that their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with their child's name
- In good condition

Parents and carers are expected to support the school in ensuring make up, jewellery and hair style policy is adhered to.

### **7.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **7.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also ensure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **8. Monitoring arrangements**

This policy will be reviewed annually by Senior Leaders. At every review, it will be approved by the Curriculum committee.

**If you are having financial difficulties please contact the school office to make an appointment with one of the Senior Leadership Team who will discuss how we can best support you.**